

The EDItorial

A Monthly Equity, Diversity, and Inclusion (EDI) Awareness Newsletter

Women's History Month

This year's theme for Women's History Month is "Celebrating Women who Tell our Stories." "From the earliest storytellers through pioneering journalists, our experiences have been captured by a wide variety of artists and teachers. These include authors, songwriters, scholars, playwrights, performers, and grandmothers throughout time. Women have long been instrumental in passing on our heritage in word and in print to communicate the lessons of those who came before us. Women's stories, and the larger human story, expand our understanding and strengthen our connections with each other." -- [National Women's History Alliance](#)

The Numbers:

- 168 million: US population in 2021 that identify as female
- 36.1%: Percentage of women 25 and older who earned Bachelor's degrees or higher (compared to 33.9% men)
- 81.5%: Percentage of full-time, year-round female workers over 16 years' median earnings compared to men in 2021
- 65%: Percentage Black and Latinx women with only a Bachelor's degree make compared to White men with same education
- 8,643: Number of physicians in WA State who identify as female in 2020 (of 21,731 total physicians)

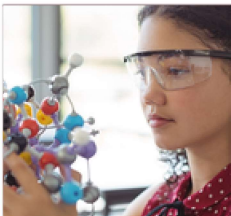
US Census: <https://www.census.gov/newsroom/facts-for-features/2023/womens-history-month.html>
 US DoL 5 Facts About the State of the Gender Pay Gap: <https://blog.dol.gov/2021/03/19/5-facts-about-the-state-of-the-gender-pay-gap>
 WA State Physician Workforce Profile: <https://www.aamc.org/media/58361/download>

Engage



- [Remembering Seattle's First Woman Mayor during Women's History Month](#)
- [10 Fantastic Movies Directed by Women on Netflix in 2023](#)
- [African Queens: Njinga](#)
- [23 Podcasts That Celebrate Women's History All Year Long](#)
- [Michelle Yeoh becomes first Asian Woman to win best actress Oscar](#)
- [Women's History Month grew out of a weeklong commemoration by Jimmy Carter in 1980](#)
- [14 Trailblazing Women Who Transformed Seattle](#)

Support



- [Pike Place Market Celebrating its Women-Owned Businesses in Honor of Women's History Month](#)
- [250+ Women-Owned Businesses at Pike Place Market](#)
- [QL Reign](#)
- [Mary's Place](#)
- [Dignity for Divas](#)
- [Women in Film Seattle](#)
- [Seattle Area Chapter of the Association for Women in Science \(AWIS\)](#)
- [Rough and Tumble: Seattle's Pub for Women Sports](#)

Participate



- [6 Exhibitions You Need to See for Women's History Month](#)
- [Brave Girls Virtual Storytime: Just Like Me Mar 15, 9am PT \(Free\)](#)
- [The Collective: Telling the Stories of Women of Color Mar 18, 11am PT \(Free\)](#)
- [Women's History Book Club: Lifting as We Climb](#)
- [Women in Wine Celebration Dinner Mar 26, 5 PM](#)