The EDItorial

A Monthly Equity, Diversity, and Inclusion (EDI) Awareness Newsletter

Black History Month

This year's theme for Black History Month is Black Resistance. "As societal and political forces escalate to limit access to and exercise of the ballot, eliminate the teaching of Black history, and work to push us back into the 1890s, we can only rely on our capacity to resist. The enactment of HR 40, the John Lewis Voting Rights Act, the Breathe Act, and the closure of the racial wealth gap is not the end. They too will require us to mobilize our resources, human and material, and fight for 'freedom, justice, and equality'; 'self-determination', and/or 'social transformation'. This is a call to everyone, inside and outside the academy, to study the history of Black Americans' responses to establish safe spaces, where Black life can be sustained, fortified, and respected." -- ASALH 2023 Black History Month Executive Summary

The above is only a brief portion of the executive summary. We encourage everyone to take time to read the entire document (3 pages).

The Numbers:

- -49,586,352: Black population, either alone or in combination of one or more races in the US in 2021
- -140,918: Black-owned businesses in the US in 2020
- -2.0 million: Number of Black military veterans in 2021
- -1,856: Number of Black or African American Matriculants to US MD-Granting Medical Schools (8.2%)

 $US \ Census: https://www.census.gov/newsroom/facts-for-features/2023/black-history-month.htm \\ AAMC \ Data: https://www.aamc.org/media/6041/download?attachment$

Engage



- State of California Reparations Report
- Descendant
- When it Comes to Darker skin, Pulse Oximeters Fall Short
- We curated a podcast playlist for you: Revisit these conversations for Black History Month
- Lifting Black Voices: 31 Black History Movies on Hulu
- Ted Radio Hour: The forgotten mothers of civil rights history
- New AP African-American Studies Course to Include a Focus on Art

Support



- Northwest African American Museum
- <u>Intentionalist: #SpendLikeItMaters and support Black-owned businesses in your community</u>
- Black Coffee Northwest: Locally owned Black owned business located in Shoreline
- Observe Black History Month by supporting Black-owned businesses
- Seattle Green Book
- 8 Charities to Donate to During Black History Month 2023

Participate



- Black History Month with Dr. Damion Thomas: February 16th 6-7:30PM
- Visit Seattle: Honoring Black History Month in 2023
- Explore Black art and history through these 7 Seattle arts outings
- Celebrate Black History Month with these engagement and learning opportunities
- University of Washington Black Faculty and Staff Association
- NMAAHC Kids Learning Together: Celebrating Doc McStuffins!: February 21st 8AM