

The EDItorial

A Monthly Equity, Diversity, and Inclusion (EDI) Awareness Newsletter

Disability Employment Awareness Month

"Every October, National Disability Employment Awareness Month (NDEAM) offers us an opportunity to celebrate the many contributions of people with disabilities to America's workplaces and economy. Led by the U.S. Department of Labor's Office of Disability Employment Policy (ODEP), NDEAM also showcases supportive and inclusive policies and practices benefiting workers and employers. This year's NDEAM theme, 'Disability: Part of the Equity Equation,' recognizes the important role individuals with disabilities play in a diverse and inclusive American workforce. A strong workforce is the sum of many parts, and disability has always been a key part of the equation," said Assistant Secretary for Disability Employment Policy Taryn M. Williams. "People with disabilities make up a wonderfully multifaceted group. By recognizing the full complexion of our community, we can ensure our efforts to achieve disability inclusion are, in fact, truly inclusive." - [DOL Press Release](#)

The Numbers:

- 8.7 million - number of persons in US labor force with a disability in 2021 (37% cognitive difficulty; 27% ambulatory difficulty; 25% hearing difficulty, 23% vision difficulty)
- \$28,438 - median earning in the past 12 months for persons with a disability (compared to \$40,948 for persons without a disability)
- 12.7% - percentage of US civilian noninstitutionalized population with a disability during the five year period form 2016-2020
- 1 in 4 women have a disability
- 2 in 5 Non-Hispanic American Indians/Alaska Natives have a disability
- 1 in 3 adults with disabilities aged 18-44 do not have a PCP; the same number have an unmet healthcare need because of cost in the past year

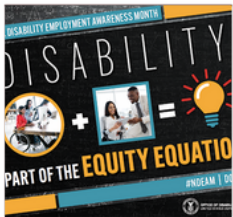
<https://www.census.gov/newsroom/facts-for-features/2022/disabilities-act.html>
<https://www.cdc.gov/ncbddd/disabilityandhealth/infographic-disability-impacts-all.html>

Engage



- [Adobe Marks This Year's National Disability Employment Awareness Month By Redefining How The Disability Community Is Perceived](#)
- [Ways To Promote Disability Awareness In The Workplace](#)
- [How to talk about disability sensitively and avoid ableist tropes](#)
- [How to Plan Disability Awareness Events](#)
- [I'm not your inspiration, thank you very much](#)
- [Children's Books: Portrayals of People with Disabilities](#)
- [US Physicians' Knowledge about the ADA and Accommodation of Patients with Disability](#)
- [Accommodation and Compliance: Disability Etiquette](#)

Support



- [Disability Organizations in Washington State](#)
- [Disability Empowerment Center](#)
- [Most Popular Seattle Disabilities Nonprofits and Charities](#)
- [King County Disability Equity Network](#)
- [Seattle Disability Commission](#)
- [The Neverending Bookshop \(A feminist, activist genre bookstore in Edmonds, WA. Owned by a woman author with disabilities\)](#)

Participate



- [Worktopia Connects 2022: Neurodiversity in the Workplace: Ask, Listen, and Act! \(October 20, 2022 at 10am MDT\)](#)
- [2022 Invisible Disabilities Awards Gala \(October 22, 2022 at 5 PM MDT\)](#)
- [Seattle Commission for People with DisAbilities \(Third Thursday of every month from 4 PM to 6 PM\)](#)