



## Disability Employment Awareness Month

The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "**America's Recovery: Powered by Inclusion.**"

The history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month.

### The Numbers:

**35.6%** — percentage of U.S. Labor Force Participation of Persons with Disability aged 16-64<sup>1</sup>

**11.1%** — unemployment rate of Persons with Disability aged 16-64 (compared to 5.1% of persons without disability).

**0.42%** — percentage of graduating medical students with physical or sensory disabilities between 2001 and 2012<sup>2</sup>

**3.5 million**— number of veterans ages 21-64 who reported having a disability <sup>3</sup>

**32%** — employment rate of veterans reporting a disability <sup>3</sup>

<sup>1</sup>Current Population Survey, Bureau of Statistics

<sup>2</sup>Eickmeyer S, Do K, Kirschner K, Curry R. North American medical schools' experience with and approaches to the needs of students with physical and sensory disabilities. Acad Med. 2012;87(5):567-573.

<sup>3</sup>ADA Employment Data for Veterans with Disabilities. [https://adata.org/factsheet/employment-data-veterans-disabilities#\\_edn4](https://adata.org/factsheet/employment-data-veterans-disabilities#_edn4)

### Engage:

- [Disability History: An Important Part of America's Heritage](#) (3 min read)
- [Health Professionals with Disabilities: Motivating Inclusiveness and Representation](#) (5 min read)
- [Included: The Disability Equity Podcast](#) (Listening times vary, approx., 30 min)
- [An Uber-like disability care service has launched in Seattle](#) (4 min read)
- [Disability Awareness Starts With All of Us—and Benefits All of Us](#) (7 min read)
- [Owning Otherness](#) With Claudia Gordon (16 min view)
- [Degree Presses Fitness Industry as 81% of Disabled People Feel Left Out](#) (3 min read)
- [Unfit for Work: The Startling Rise of Disability in America](#) (22 min read)
- [Ask an Autistic](#) A YouTube channel where one person answers questions about what it's like for her to live with autism
- [The Tommy Edison Experience](#) A YouTube channel where one person uses humor to answer popular questions about living without sight
- [A Day Through a Deaf Person's Eyes](#) (5 min view)
- [TedWomen: I got 99 problems...palsy is just one](#) (13 min view)
- [NAVAIR's National Disability Employment Awareness Month event focuses on inclusion](#) (2 min read)
- [Love on the Spectrum](#) (2 Seasons, Approx. 40 min episodes)
- [Get a Life, Chloe Brown](#) By Talia Hibbert
- [Mindset Matters: Why Supporting Disability Employment is Imperative to Solve the Puzzle of the Great Resignation](#) (4 min read)

### Support:

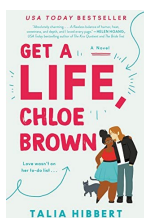
- [Alliance of People with disAbilities](#)

### Participate:

- [2021 Invisible Disabilities Association Awards Gala](#) October 23rd, 4PM PST



America's Recovery: Powered by Inclusion #NDEAM



Get a Life, Chloe Brown By Talia Hibbert



Invisible Disabilities Week October 17-23 2021



Alliance of People with disAbilities