The EDItorial

A Monthly Equity, Diversity, and Inclusion (EDI) Awareness Newsletter

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Women's History Month

"National Women's History Month traces its roots to March 8, 1857, when women from various New York City factories staged a protest over poor working conditions. The first Women's Day celebration in the United States was in 1909, also in New York City. More than seven decades later, Congress in 1981 established National Women's History Week to be commemorated annually the second week of March. In 1987, Congress expanded the week to a month, and every year since has passed a resolution (and the president has issued a proclamation) designating March Women's History Month."

The Numbers

166.6 Million — Female population in US as of 20191

- Approximate ratio by which women ages 85 and older outnumbered men in 2019 in the US¹

79.2 Million — Females ages 16 and older who participated in civilian labor force in 2019

81.6% — Percentage of female full-time, year-round workers median earnings compared to men in 2019¹ 33.9— Percentage of women 25 and older with Bachelor's degrees or higher (compared to 32.3% of men)¹

1.6 Million — Number of female veterans in the US in 2019¹

35.8% —Percentage of physicians who identify as female in 2018 ²
50.9% —Percentage of US medical school applicants who identify as female in 2018-2019.²

Engage: ◁) 🛄 🙀

- Why Women's History Month is in March (3 min read)
- Clara McCarty: The first person to graduate from University of Washington (2 min
- Women's History Month 2021: Movies and TV Shows to Uplift and Inspire (10 min read)
- How to be a Girl Podcast: Daily Life with my Transgender Daughter (listening times vary)
- More Women Lost Jobs Than Men in the Word's Wealthiest Countries Due to COVID-19 (2 min read)
- Kamala Harris makes (Her)story as First Woman U.S. Vice President (11 min read)
- Milestones in Women's History Each Year Since 1919 (52 min read)
- Women's History and Women's Lives Children and Young Adults
- On the Basis of Sex (2 hour view)
- Mrs. America (9 episodes)
- NPR Tiny Desk Playlist: Celebrating Women Across the Globe

Support:

- Andaluz Boutique in Columbia City
- Communion
- Drizzle & Shine Vegan & eco-boutique in Capitol Hill
- Fran's Chocolates
- Judy Fu's Snappy Dragon
- Marination
- NuFlours—Gluten Free Bakery
- Women Owned: Bringing consumer recognition to Women Owned businesses

Participate: 🛗 💥 🐼

- Searching for Suffrage: Book Talk with Author Kimberly Hamlin March 9, 2021 12:00 PM EST
- WISE Seattle: Power Play | Up Close and Personal with Business Leaders March 9, 2021 6:30 PM - 8:00 PM PST
- Rediscovering Eleanor Roosevelt March 18, 2021 7:00 PM 8:00 PM EDT



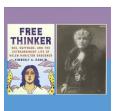
Why Women's History Month is in March



Kamala Harris Makes (Her)story as First Wom and Woman of Color as Vice President



Tiny Desk Playlist: **Celebrating Women** Across The Globe



Searching for Suffrage: Book Talk with Author Kimberly Hamlin

US Census Bureau, 2021

AAMC, Diversity in Medicine: Facts and Figures 2019