# The EDItorial



#### A Monthly Equity, Diversity, and Inclusion (EDI) Awareness Newsletter

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### **Native American Heritage Month**

In May 1916 Red Fox Skiuhushu (Blackfoot Tribe) rode over 4000 miles across the country to gain support for a day to honor Native Americans. He presented signatures from 24 state governments to President Woodrow Wilson, but was unsuccessful in his mission. In 1990, over 70 years later, National American Indian Heritage Month was signed as a joint congressional resolution, and has been issued every year since 1994.

By the numbers...

- 29 federally recognized tribes in Washington State; <sup>1</sup> 574 in the U.S.<sup>2</sup>
- Washington Tribes ranked 7 in the Top 15 Employers in Washington (30,715 employees) in 2018<sup>1</sup>
- Recurring Tribal Economic Activity Yields more then \$5.3 Billion in Gross State Product, which produces \$722 Million in state & local government revenue
- \$40,216 median household income for Indians in WA (compared to \$61,062 all people statewide)
- 36% Child Poverty Rate in Indians on reservations and 32% statewide, compared to 18% all people statewide<sup>1</sup>
- 142,972 single-race American Indian & Alaska Native veterans of the US Armed Forces in 2019<sup>2</sup>

<sup>1</sup>Taylor J (2019). The economic & community benefits of tribes in Washington. Retrieved from https://www.washingtontribes.org/resources/. <sup>2</sup> U.S. Census (n.d.). Retrieved from https://www.census.gov/newsroom/facts-for-features/2020/aian-month.html.

## Engage: 🗘 🛄 🙀

- Chief Seattle and Chief Joseph: From Indians to Icons (17 min read)
- What is Cultural Appropriation (10 min view)
- The First American Indian Doctor (11 min view)
- 10 Little Indians by Sherman Alexie
- Smoke Signals (1 hour 29 min view)
- **Indigenous Tribes of Seattle and Washington**
- American Indians Serve in the U.S. Military in Greater Numbers Than Any Ethnic Group and Have Since the Revolution (2 min read)
- Rural American Indian and Alaska Native veterans' telemental health: A model of culturally centered care (28 min read)
- For the Duwamish tribe, Seattle's first people, injustice echoes today (4 min read)

# Support:

- Off The Rez Seattle's first native food truck, café, and catering.
- 10 Native-Owned Brands That You Should Know About
- Duwamish Longhouse and Cultural Center Opened in the 1990s, as a way for the Duwamish Tribe to reclaim land within their ancestral territory.
- Real Rent Duwamish All funds go directly to Duwamish Tribal Services to support the revival of Duwamish culture and the vitality of Duwamish Tribe.
- Eighth Generation A Seattle based art and lifestyle brand owned by the Snoqualmie Tribe.

# Participate:

- Native American Cinema Showcase —November 18-27
- Smithsonian Native American Heritage Month November 19

#### **RDC News:**

RDC Applicant Diversity Happy Hour Save the dates! We have scheduled five virtual happy hour sessions specifically for

applicants
from diverse and underrepresented backgrounds to speak with current residents in the IM

program. The date dates and times are as follows (all times Pacific):

November 18th at Noon December 7th at 4pm December 21st at 6pm January 12th at 4pm February 4th at 6pm

Registration for the first happy hour on November 18th is available at this link: <a href="https://uw-phi.zoom.us/meeting/register/tJMuf-qvpzgiG93HVse2N1oy3NgOnJL2WcQX">https://uw-phi.zoom.us/meeting/register/tJMuf-qvpzgiG93HVse2N1oy3NgOnJL2WcQX</a>. Information for the remaining dates including zoom links will be sent in a future email. Send an email to imdiverse@uw.edu with any further questions.



Chief Seattle and Chief Joseph: From Indians to Icons



**Smoke Signals** 



**Eight Generation** 



Off the Rez: Seatt'es First Native Food Truck,