



## National Disability Employment Awareness Month

This is an historic year, celebrating both the 75th anniversary of the National Disability Employment Awareness Month (NDEAM), but also the 30th anniversary of the Americans with Disability Act.

The Stats (from the 2018 American Community Survey):

- 12.6% of Americans reported a disability
- 37.8% of Americans reporting a disability were employed (24.3% worked full-time), 7.3% were unemployed
- Annual median annual income of working-age people with disabilities working full-time was \$40,500
- 19.0% of working-age people with disabilities received Supplemental Security Income
- 26.0% poverty rate of working-age people with disabilities
- 27.9% of working-age civilian veterans had a VA determined Service-Connected Disability
- 90.0% of working-age people with disabilities had health insurance

### Engage:

- [Ted Talk: Disability and Work: Let's Stop Wasting Talent](#) (17 min view)
- [Being Heumann: An Unrepentant Memoir of a Disability Rights Activist](#) by *Judith Heumann and Kristen Joiner*
- [Atypical](#) (TV show, 3 Seasons)
- [My Left Foot](#) (1 hr, 43 min view)
- [Crip Camp](#) (1 hr, 48 min view)
- [Below minimum wage for people with disabilities](#) (6 min read)
- [Absentee Ballot Applications Are Not Accessible to Voters With Disabilities in 43 States](#) (5 min read)
- [The relationship between employment and health and health care among working-age adults with and without disabilities in the United States](#) (28 min read, can listen to article also via Taylor & Francis Online)
- [Disability Diversity Training in the Workplace: Systematic Review and Future Directions](#) (30 min read)

### Support:

- [Jack Straw Cultural Center](#) - The Northwest's only non-profit multidisciplinary audio arts center. Check out their Blind Access Initiative & Training Programs
- [Mainstay & SAILS](#) - Connecting job seekers with disabilities with great employers
- [ARC of King County](#) - Serving all people with intellectual and developmental disabilities across their lifespan
- [Snow Home Inspection \(Mountlake Terrace\)](#) - Disability-owned business
- [Perfect Copy & Print \(Capitol Hill\)](#) - Disability-, LGBTQIA+-, woman-owned business
- [Sari Luna Designs, LLC \(Greenwood\)](#) - Disability-, LGBTQIA+-, woman-owned business
- [Fluffybutts Belltown, LLC \(Belltown\)](#) - Disability-, woman-owned business offering a wide range of pet services

### Participate:

- [31 Days of NDEAM - What you CAN do!](#)
- [What can YOU do?](#) - The Campaign for Disability Employment

### RDC News:

#### RDC Applicant Diversity Happy Hour

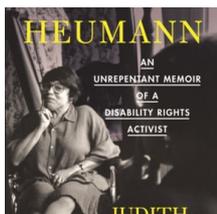
Save the dates! We have scheduled five virtual happy hour sessions specifically for applicants from diverse and underrepresented backgrounds to speak with current residents in the IM program. The dates and times are as follows (all times Pacific):

November 18th at Noon  
December 7th at 4pm  
December 21st at 6pm  
January 12th at 4pm  
February 4th at 6pm

Registration for the first happy hour on November 18th is available at this link: <https://uw-phi.zoom.us/j/933Hvse2N1ov3NgOnJL2WcQX>. Information for the remaining dates including zoom links will be sent in a future email. Send an email to [imdiverse@uw.edu](mailto:imdiverse@uw.edu) with any further questions.



Absentee Ballot Applications Are Not Accessible to Voters With Disabilities in 43 States



Being Heumann: An Unrepentant Memoir of a Disability Rights Activist



My Left Foot



Atypical